

## EXECUTIVE COMMITTEE MINUTES

Denise Reppert Presiding

Thursday, April 9, 2026 at 4:30PM

Zoom Meeting

Present: S. Green; M. McKown; A. O'Neill; D. Reppert

I. Call to order at 4:32 PM by D. Reppert

II. Review Minutes – Full Executive Committee has not had opportunity to view the March 2026 Executive Committee Meeting Minutes; Board President D. Reppert stated that the Committee will review them at the May 2026 Executive Committee Meeting.

III. Treasurer's Report – Presented by A. O'Neill

- Income –\$148,479.50; at about 79% of budgeted revenue.
- Expenses –Total Expenses currently at \$153,586; slightly over budget for the year as audit has been paid.
- Account Balances:
  - DEC Regrant Checking – CLOSED
  - General Checking is at \$23,104.75
  - Temporarily Restricted is at \$3,137.47
  - Line of Credit: \$60K is available
  - Endowment is at \$444,503.37
  - Current Balance on NBT Bridge Loan is \$59,670.30 down from the original \$62,339.95.
- R. Fuller has been reviewing proposed budget and with Finance Committee. Still looking at deficit of around \$40K; looking at ways to increase Rental and Membership revenue. R. Fuller reviewing with J. Skundrich.

IV. Committees

a. Committees of the Board

i. Executive – D. Reppert and M. McKown discussed possible new board members to recruit from the community and brainstormed a possible Executive Committee succession plan for when M. McKown goes off of the board at the end of her term, and recruiting from within the current board for the Executive Committee. M. McKown and A. O'Neill to speak with some suggested possible board members and will report back to this Committee. Will also ask full board for suggestions of new possible BOD members who will be involved and invested.

ii. Audit / Finance – Finance Committee has been reviewing discuss short term and long-term plan for the remainder of the year.

## b. Committees of the Corporation

i. Board Development – Please see Board Development Update above within “Executive.”

ii. Membership – A. O'Neill has been working on the landing page; some logistical issues are causing some delay in the landing page being ready to launch. A. O'Neill still working on. D. Reppert asked if new Membership program is able to capture those who have fallen off of renewing memberships. A. O'Neill demonstrated what new levels and benefits are; to present to the full board at next Board Meeting.

### iii. Performance

1. Celtic Angels Show: 246 Tickets Sold; netted \$3.1K; show well-received and a variety of dance, singing, and audience participation.
  - Adjusted seating method to help fill more general seats so rows do not look empty.
2. Tentative 2026-2027 Performance Season:
  - a. Timing and scheduling of shows is dependent on renovation of the theater.
    - i. Shows possibly coming up:
      1. Nate Gross
      2. Dinosaur Zoo

iv. Gallery – No report at this time.

### v. Facilities – DRI Update

1. A. O'Neill reports that reimbursement has been revived
2. A. O'Neill has been reviewing planning with Tyler Lindsley and Laura Grady for elements of the theater. Principle is working on getting the theater chairs.
3. The work on the theater has to be completed within a certain time period. Need to discuss scheduling work and coordinating with CAC and NTCI show coming up. Discussion surrounding new Bridge Loan also taking place.

## c. CAC Ad Hoc Committees

### i. Fundraising – Giveback Nights:

- Moi's on June 24, 2026
- MB Miller also asked Country Club and other restaurants in the community. More to come.

ii. Special Events –Gala

Gala Committee Meeting held on February 24, 2026. M. McKown reported on meeting discussion and outcome. M. McKown emphasized need for full BOD support in securing auction items for this year's gala. M. McKown to share list of auction items from most recent Gala with the full board. Will discuss and put out a call for auction items to the full board at the next BOD Meeting. Will be holding another Gala meeting virtually later this month. Also, must solidify the theme name and lock in live music.

iii. Grants for Teachers- Joanne Stafford is chairing. The 2026 Program rolls out on May 4, 2026; there will be posts on Facebook to provide a heads-up about this year's program. CAC reminding teachers to submit a final report if they haven't yet in 2025; must submit prior to applying this year.

V. Executive Director's Report

a. A. O'Neill asked guests, during her introduction of the Celtic Angels Show, for anyone interested in becoming a CAC Member or in becoming a CAC BOD Member, to please contact A. O'Neill to let her know. A. O'Neill reported that she has not yet heard from anyone interested.

b. A. O'Neill reported about the new possible theater in downtown Norwich.

Proposal for a 3<sup>rd</sup> theater, a "black box" theater from Dusty and Ben. Actors would get paid; bringing actors from NYC. A. O'Neill asked for a letter of support; A. O'Neill has discussed with Donna, Chair of NTCI, and CAC Exec. Committee. Pros & cons; a con may be losing funding.

VI. Continuing Business- None at this time.

VII. New Business- None at this time.

VIII. Adjourned at 5:27PM

Next Exec Meeting: Thursday, May 14, 2026 at 4:30PM via Zoom

Next Full Board Meeting: Thursday, April 16, 2026 at 4:30PM at CAC

[Minutes Submitted by S. Green, CAC Secretary]